

ISSN: 2527-2934



SUHUF

INTERNATIONAL JOURNAL OF ISLAMIC STUDIES

FACULTY OF ISLAMIC RELIGION
UNIVERSITAS MUHAMMADIYAH SURABAYA

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The Impact of Al Islam and Muhammadiyah Development on Integrity, Obedience, and Involvement in Muhammadiyah Organizations

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Abstract. This study aims to describe the responses of alumni of the Indonesian Language Education Study Program regarding the impact of fostering Al Islam and Kemuhammadiyah on integrity, religious observance, and the commitment of graduates to be actively involved in the Muhammadiyah organization. The method used in this research is the survey method. Respondents in this study were alumni of the 2020/2021 Indonesian Language Education Study Program. The number of alumni who were successfully traced was 76. The study results showed that 69.74% of alumni thought that Islamic and Muhammadiyah-style coaching greatly impacted building integrity. As many as 75% of alumni believe that the guidance of Al Islam and Kemuhammadiyah has an influence on religious observance. The high impact of fostering Al Islam and Kemuhammadiyah on the integrity and observance of the worship of the alumni has not been directly proportional to the interest in the involvement of alumni in the Muhammadiyah organization. As many as 51.32% of alumni have not been involved in the Muhammadiyah organization.

Keywords: Al Islam and Muhammadiyah, integrity, religious observance, alumni involvement.

INTRODUCTION

Universities contribute to improving the quality of human resources in a country (Nulhaqim et al., 2016). The quality of human resources produced by tertiary institutions is not only related to academic aspects but also related to other aspects of competence needed in various fields of work. Therefore, tracking and collecting information on a regular basis on the existence of alumni can be a valuable input in the management of higher education institutions. One of these efforts can be made through activities tracer *study*.

Tracer studies, according to (Sriyono, 2009) and (Albina & Sumagaysay, 2020), carried out by higher education institutions can provide benefits in reviewing the curriculum and ensuring that graduates have acquired the knowledge, skills, and competencies needed by the

world of work. Furthermore, (Schomburg, 2009) explains that *tracer study* implemented by higher education can serve as a vehicle to obtain valuable information for university progress, contribute to accreditation, evaluate the relevance of tertiary institutions, and inform students, parents, lecturers, and administrators.

One of the important components to be explored in the activity *tracer study* by Islamic institutions, in this case, UHAMKA, is about alumni's response to the impact of fostering Al Islam and Muhammadiyah. This is because Al Islam and Kemuhammadiyah are one of the characteristics of UHAMKA. Al Islam and Kemuhammadiyah's coaching is aimed not only when students are studying but also at long-term coaching that can be used as a provision and a basis for attitude for alumni. Al-Islam and Kemuhammadiyah is a wisdom that should be achieved in every education organization within Muhammadiyah for the sake of forming human learners who are pious, have noble characters, are progressive, and excel in science and technology (Saswandi & Sari, 2019). Al Islam and Muhammadiyah in Muhammadiyah universities occupy a strategic position and even become the driving force and main mission of organizing Muhammadiyah universities (Kosaih (2012); (Kahar & Pabalik, 2018).

Al-Islam consists of Aqidah-Akhlak, Muamalah Worship and Kemuhammadiyah (Pinem, 2019). Al-Islam and Kemuhammadiyah coaching aims to provide knowledge and understanding of Al-Islam and Kemuhammadiyah values. Good knowledge and understanding are expected to be implemented by students in everyday life (Amini et al., 2019). In Muhammadiyah's view, education is an important spectrum that is used as a means of da'wah for the organization (Baidarus et al., 2020). The aim of Muhammadiyah education is to encourage the realization of a progressive Indonesia, which must begin with the revitalization of AIK in Muhammadiyah schools (Nuryana, 2017). As a Muhammadiyah educational institution, of course, in its learning, there are special characteristics of Al-Islam and Muhammadiyah to create the best character for each of its students (Zulfarno et al., 2019).

Based on research through several sources of literature, research related to Al Islam and Kemuhammadiyah, especially on religious observance, integrity, and commitment of alumni to participate in the Muhammadiyah organization, has not been carried out. Several previous studies related to alumni are more numerous and focus on alumni responses or satisfaction with the services of the institution or institution. For example (Safi'i & Nuriadin, 2020). Then (Kristianto et al., 2020) regarding the analysis of alumni satisfaction using the CSI and Matrix Ipa methods, and (Asfi et al., 2020) regarding the analysis of alumni satisfaction with academic

services using the importance-performance analysis Web-based.

Based on the description of the urgency and the role of fostering Al Islam and Muhammadiyah, research that explores the impact of fostering Al Islam and Muhammadiyah obtained by alumni when studying is very interesting and important to do. Through this research, an objective picture will be obtained regarding the impact of fostering Al Islam and Muhammadiyah felt by graduates. Thus, it can be used as one of the foundations for institutions to determine strategic steps in conducting further development of students and alumni so that the values of Al Islam and Muhammadiyah can continue to be internalized effectively and sustainably.

Furthermore, in order to obtain data regarding the impact of fostering Al Islam and Muhammadiyah on these alumni, the questions in this study can be stated as follows.

- 1) What is the impact of fostering Al Islam and Muhammadiyah on the integrity of alumni of the SPs Indonesian language education study program? UHAMKA?
- 2) What is the impact of the development of Al Islam and Muhammadiyah on the obedience of worship of alumni of the Indonesian Language Education Study Program SPs. UHAMKA?
- 3) What is the impact of fostering Al Islam and Muhammadiyah on the commitment of alumni of the Indonesian Language Education Study Program SPs. UHAMKA to get involved in the Muhammadiyah organization?

METHOD

This research has a quantitative approach by applying survey methods. Stated that survey research is quantitative research. In survey research, the researcher asks several people (respondents) about past or present beliefs, opinions, characteristics of an object, and behavior. Survey Research Methods with respect to questions about his own beliefs and behavior (Lawrence, 2003); (Santoso & Wahyudi, 2021). The research design developed refers to several principles of the description of norms and decision frameworks used to increase participation in surveys (Stalans, 2012), namely the principle of reciprocity, sensitivity to negative consequences, the principle of civic duty, the principle of scarcity, the principle of consistency, the principle of legitimate authority.

The data sources in this study were all alumni of the Indonesian Language Education Study Program at Muhammadiyah University Prof. Dr. HAMKA, in 2020/2021. The data

SUHUF

International *Journal of Islamic Studies* V:35, No: 1 (2023)

Received: 2023-02-11/ Revised 2023-5-27/ Accepted 2023-5-30

DOI: 10.23917/suhuf.v35i1.21741

collected is related to alumni's responses regarding the impact of fostering Al Islam and Kemuhammadiyah, which were obtained when studying religious observance, integrity, and commitment to joining the Muhammadiyah organization. This refers to one of the objectives of learning the Al Islam and Kemuhammadiyah courses, as stated by (Amini et al., 2019), namely, students are able to implement the values of Al Islam and Kemuhammadiyah in everyday life.

The population in this study were all alumni of the Indonesian Language Education Study Program at the UHAMKA Postgraduate School. The sample in this research is alumni of 2020/2021. The data collection technique begins with validating contact emails or cell phone numbers from graduation data. Data collection was carried out through a survey using the *Mediagoogle form*, which was distributed to respondents via email and *WhatsApp*.

Data analysis was carried out by calculating the respondents' responses to each aspect surveyed and then dividing by the maximum number of responses. The categories of the survey results regarding the impact of Al Islam and Kemuhammadiyah's development on the obedience of worship and the integrity of alumni were identified based on three categories, namely high, medium, and low. Then the results of a survey on the commitment of alumni to their participation in Muhammadiyah organizations or associations are divided into five categories, namely alumni involvement in management, working for Muhammadiyah charities, being active members, being passive members, and not involved in all in the Muhammadiyah organization.

Al Islam and Kemuhammadiyah guidance is directed at providing provision for understanding and practicing the values of Al Islam and Kemuhammadiyah in everyday life. Al Islam and Kemuhammadiyah in SPs. UHAMKA is delivered specifically in courses and integrated with each course. The expected attitude formation is not only when studying but in everyday life after students carry out their respective professions.

The following is the response of alumni of the Indonesian Language Education Study Program regarding the impact of fostering Al Islam and Kemuhammadiyah on the integrity of graduates.

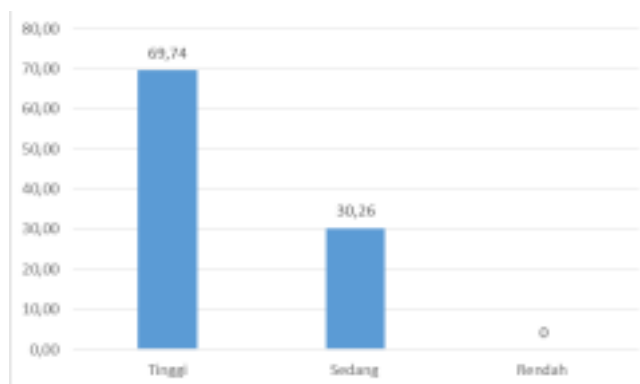


Figure 1. Construction impact graph Al-Islam and Muhammadiyah towards alumni integrity

Based on the survey that has been conducted, it is obtained data that the Al Islam and Kemuhammadiyah Guidance that has been carried out has an influence on the integrity of graduates. As many as 69.74% of graduates think that the development of Al Islam and Muhammadiyah has a very strong or high impact on the formation of integrity. As many as 30.26% of graduates thought that the development of Al Islam and Kemuhammadiyah had a moderate or sufficient influence on the formation of the character or integrity of graduates.

The magnitude of the response from graduates regarding the impact of Al Islam and Kemuhammadiyah's development on integrity shows that the coaching efforts that have been carried out by the institution have been quite effective. The coaching that is done has a long-term effect. This means not only when studying but also when you have graduated and have a career in the field of work. The integrity of graduates will be positively influential on the institution and also the alumni personally. Institutions will receive positive ratings from graduate users because they have succeeded in equipping their graduates with a positive attitude to life. Personally, alumni will also get positive evaluations from other people, colleagues, and superiors at their place of work. Finally, it will directly or indirectly affect the reputation of the institution. The reputation of a university is very important and is the main capital for business developers in the field of education (Harahap, 2017). The reputation of a tertiary institution can cause many students to want to register and study at that tertiary institution (Hartono & Rosia, 2021).

Impact of AIK Construction on Religious Obedience

Obedience to worship is a person's consistency in carrying out worship in accordance with predetermined provisions, both with regard to the intensity and quality of its

implementation. One of the pressure points for the development of Al Islam and Kemuhammadiyah relates to the issue of worship and the various guidelines and provisions contained therein.

The following is a survey regarding the responses of alumni of the SPs Indonesian Language Education Study Program. UHAMKA is related to the impact of AIK coaching on worship obedience.

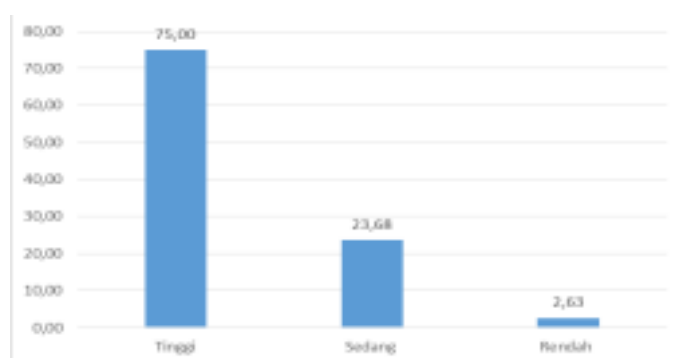


Figure 2. Al Islam construction impact graph and Muhammadiyah towards obedience worship

Based on the survey results, data was obtained that as many as 75% of graduates felt that the guidance of Al Islam and Kemuhammadiyah had an influence on obedience in worship. As many as 23.68% of graduates thought it was quite influential, and as many as 2.63% of graduates thought that the guidance of Al Islam and Kemuhammadiyah had a low influence on religious observance of graduates. Development of Al Islam and Kemuhammadiyah which was held at SPs. UHAMKA in general has an impact on the obedience of worship of alumni.

Obedience to one's worship can have an impact on a person's attitude or behavior. The higher the level of consistency and intensity of a person in worship will enable a person to have better behavior. The dimension of transcendental awareness has a significant impact on one's concern (Kaur et al., 2015). This is also in line with what was stated by (Afsar et al., 2016), that spiritual leadership positively influences workplace spirituality which in turn will affect individual intrinsic motivation. Spiritual leadership will also motivate employees to innovate to seek new opportunities and create organizational quality (Usman et al., 2021).

The form of your participation in the Muhammadiyah organization

The involvement of alumni or someone who has joined an institution is a form soul *calling which* can be one of the basic capital in institutional strengthening. The more alumni

who are involved in the organization that houses them while studying, the greater the opportunity for the organization to grow and develop. Therefore, efforts to involve alumni in various institutional activities are important to do.

Following are the results of a survey describing the involvement of alumni of the Indonesian Language Education Study Program SPs. UHAMKA in the Muhammadiyah organization.

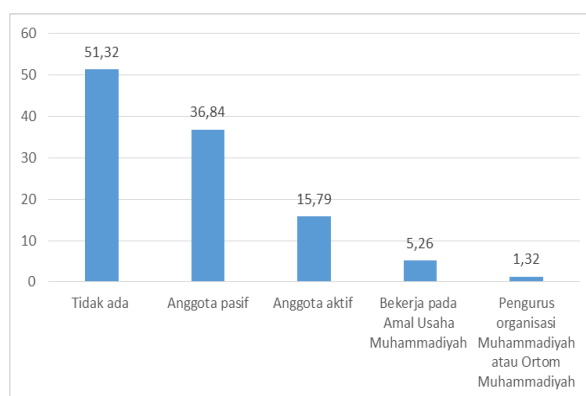


Figure 3. Graph of the impact of fostering Al Islam and Muhammadiyah on a commitment to play an active role in the Muhammadiyah organization

Based on the survey results, information was obtained that more than 50% of alumni were not yet involved in the Muhammadiyah organization. As many as 51.32% of graduates are not involved in the Muhammadiyah organization at all. As many as 36.84% of alumni are involved as passive Muhammadiyah members, as much as 15.79% of alumni are involved as active Muhammadiyah members, as many as 5.26 alumni are actively involved in Muhammadiyah charity business activities, and only 1.32% of alumni are involved as administrators in Muhammadiyah organization. The involvement of alumni of the SPs Indonesian Language Education Study Program. UHAMKA in the Muhammadiyah organization has not been directly proportional to the impact of fostering Al Islam and Muhammadiyah on the integrity and devotion to worship of alumni. Based on the survey that has been conducted, the guidance of Al Islam and Kemuhammadiyah has a high impact on the integrity and obedience of worship for alumni, but this impact has not fully encouraged alumni to be actively involved in the Muhammadiyah organization.

Many factors can cause alumni involvement or reluctance to be actively involved in the Muhammadiyah organization that has sheltered them during their study period. The reluctance of alumni to be actively involved in the Muhammadiyah organization can be due to the quite varied student backgrounds. One of them is that most students study at SPs. UHAMKA comes

from outside the Muhammadiyah organization. So, the motivation of students to study at SPs. UHAMKA is not because they want to be involved in the Muhammadiyah organization but because they only want to study and are sufficiently involved academically.

This aspect can be an intrinsic motivation for alumni to get involved in the Muhammadiyah organization. This is stated (Dayana & Marbun, 2018) that motivation has a strategic role in one's activities. There is no activity carried out by someone without motivation. Motivation is also a basic impetus that can move a person to enter a process and maintain it until the goal is achieved (Susanti, 2020).

CONCLUSION

Tracer study can become a campus academic culture that needs to be carried out consistently. Many benefits can be picked up by higher institutions, alumni, and community graduate service users. Based on a tracer study that has been carried out on the impact of fostering Al Islam and Muhammadiyah in the SPs Indonesian Language Education Study Program. Data can be obtained from the 2020/2021 UHAMKA that the development of Al Islam and Kemuhammdiyahan has a fairly high impact on the integrity and worship of the alumni. However, this impact has not yet affected the interest or level of alumni involvement in the Muhammadiyah organization. As many as 51.32% of alumni have not been involved at all in the Muhammadiyah organization.

Research data or tracer study what is presented is still related to one of the Study Programs under the auspices of the Muhammadiyah University Prof. Dr. HAMKA. Therefore, the data presented cannot be generalized for all institutions. Further research that includes UHAMKA alumni more broadly still needs to be done in order to obtain more comprehensive data. Thus, it will be used as a more comprehensive foundation for implementing several improvement efforts for managers.

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Received: 2023-02-11/ Revised 2023-5-27/ Accepted 2023-5-30

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