

## Reinforcement of religious moderation through role of chaplain in community police partnership forum from management perspective

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### Abstract

The purpose of this study is to explain the importance of implementing enhancement of religious moderation in Indonesia and to find out the role of theologian in community police partnership forum as a mediator in resolving cases on religious issues, fostering people based on Islamic values, Pancasila and the Constitution of 1945 in amplify the establishment of the Republic of Indonesia. Furthermore, to identify the constraints faced and its solution from management perspective. The case study was chosen as the research method because it was considered to be able to capture the phenomenon of partnership between the police and the community to amplify the application of religious moderation. Reinforcement of religious moderation is considered important because it can support community harmony and order in living daily life in multicultural situations. The theologian of community police partnership forum can be a mediator in preventing the development of religious issues in Indonesia. The obstacle faced by the theologian is the lack of budget and structural and human resources. According to the SWOT analysis, what must be considered is the escort of theologians when they are mediators in conflict areas.

**Keywords:** Religious Moderation, Theologian in Community Police Partnership Forum, Management.

## INTRODUCTION

The tendencies of religious people in spreading religious messages regardless of the greatness of other religions have given rise to new conflicts in religion. Some cases that are very tendentious are inter-religious conflicts in Moro Philippines (Islam with Christianity), the massacre of Rohingya Muslims by Buddhists in Myanmar, sectarian clashes in the city of Boda, Central African Republic involving Muslims and Christians, conflicts in Poso, between Muslims and Christians, as well as the Shia conflict in East Java (Yunus, 2014).

Various conflicts between religious communities in Indonesia have become a major problem that threatens the unity and integrity of the nation. In addition, religious extremism is one of the causes of violent cases such as terrorism. People who adhere to this extremism seem to forget that Pancasila as the basis of the State has a noble solution, namely deliberation. Lately, people prefer litigation or courts in solving problems and ignoring non-litigation channels such as deliberation to consensus.

The current conflicts can actually be divided into two types, namely vertical and horizontal conflicts. Vertical conflict is a conflict based on the idea of a particular community that is confronted by the authorities. While horizontal conflict is a conflict that occurs between communities in society due to many aspects, for example other communities that are considered to threaten the interests, values, way of life and group identity (Rumagit, 2013). The diversity that exists in Indonesia is often used to divide the unity of the nation. One of them with religious issues. These issues are also used by separatists to disrupt the running of the ruling government. In addition, there are still conflicts between mass organizations (community organizations) that disrupt order and create chaos in the community.

Violent culture focuses on the notion of conflict as destroyer. Conflict is seen as a struggle of good and evil, black and white, victory and defeat, gain and loss. Conflict can be considered as a necessary cause for violence, if its existence is perceived negatively and resolved in a competitive manner. Therefore, it is necessary to strive so that conflicts are handled more seriously to create peace in society (Akhmadi, 2019). Conflict is often seen as a threat. Whereas conflict arises because of differences that need to be communicated calmly and without emotion. Therefore, the government should adopt approaches that are acceptable to the community.

Noor (2020) concluded that the resolution of a conflict in general is very dependent on internal and external factors. The internal factor is how the conflicting

parties respond to the conflict they face. While external factors are how external parties play a role in handling conflicts. For this reason, it is important to make a plan and steps for conflict management in the form of peace building. Steps that can be taken in resolving existing conflicts can be done with the involvement of internal parties. For example, in resolving religious issues, religious leaders can be involved as mediators.

This situation encourages the issuance of a regulation that is expected to be able to empower the potential of community power in the form of informal organizations to become police partners as regulated in the National Police Chief Regulation Number 3 of 2015 concerning Community Policing. While the Police Law number 2 of 2002 stipulates that the Indonesian National Police is a state instrument that has the function of state government in the fields of maintenance, security, and public order. As law enforcement, protector and public servant by upholding Human Rights (HAM). Meanwhile, the Decree of the Chief of Police No. Pol.: Skep/737/X/2005 dated October 13, 2005 concerning Policies and Strategies for Implementing the Community Policing Model in Carrying out the Duties of the National Police is a function and implementation of the duties of the Police.

Andayani (2014) mentioned that one form of Community Policing is the existence of the Police and Community Partnership Forum, which is an institution or forum for the police and the community to be able to exchange information and consult about social problems that occur in the environment, especially those related to community policing with security and order issues. Community police partnership forum is the commitment of the Indonesian National Police to maintain and monitor public order with an internal approach. Hartono (2016) stated that the activities of this forum aim to be able to detect problems early so that prevention can be done before the crime itself occurs. In the forum, members of the police hold discussions or consultations with residents or prevention associations formed by residents to identify problems, seek and find causes of problems, determine priorities for handling, determine methods of handling and then implement them together. In short, in this forum there is a collaboration between the police and the community. One of the instruments that becomes a mediator to assist the police in preventing religious conflicts is to involve a theologian. The theologian serves as mediators between the community and the police.

Then if this is related again to the activities of public security order. Next, this is in accordance with the Police Law number 2 of 2002 Article 13, namely the Main Duties of the Indonesian National Police to maintain public security and order, enforce the law, and provide protection and services to the community.

The police as regulated in Article 14 paragraph 1 letter (b) is to carry out all activities in ensuring security, order and smooth traffic on the road, and in paragraph 1 letter (c) namely fostering community participation, public legal awareness and obedience community members to the laws and regulations. The regulations mentioned above are the basis for the police to collaborate with several theologians who are members of community police partnership forum which are expected to play a role in maintaining security and public order through increasing religious moderation to resolve cases of religious issues.

A theologian who is member of community police partnership forum use an approach and prevention of problems in the community with da'wah as a step to create security and public order in an '*amar makruf, nahi mungkar*' approach, which is to lead the community to always do good and good deeds. It prevents acts that cause damage and destruction to the community itself. Ghazali (2017) stated that facing the object of da'wah that is in a transitional condition, a theologian must be able to interpret da'wah as a moral movement and a cultural movement.

As was done by the Prophet Muhammad SAW fourteen centuries ago, da'wah functions as a socio-cultural transformer rooted in the belief in the existence of God Almighty and has a quantitative purpose, with the creation of people who are aware to their treatment and reduce Western culture, it needs to be transformed into Islamic ethics. Hendra (2017) stated that the concept of management in Islam explains that every human being (not just an organization) should pay attention to what has been done in the past to plan for tomorrow. The proximity of chaplain with the police is predicted to be able to reduce religious issues that have the potential to divide the unity of the Unitary State of the Republic of Indonesia and more quickly ward off communication deadlocks that can cause misunderstandings in the community. Therefore, the Indonesian National Police continues to strengthen Religious Moderation. In order to eradicate acts of radicalism and terrorism in Indonesia, it is not enough to eradicate acts carried out by those

responsible so far. Even more fundamental is taking preventive action early on. One of the preventive efforts that can be done is to apply Anti-Radicalism education (Alhairi, 2017).

The word moderation means moderate attitude or not excessive attitude. If it is said that the person is moderate, it means that he is normal, ordinary, and not extreme (Fahri & Zainuri, 2019). Religious moderation is considered as the understanding of adhering to religion fairly and not being excessively fanatical. This understanding is in accordance with the diversity that exists in Indonesia. Religious moderation can be applied in all regions of Indonesia which have differences in ethnicity, religion and race. Therefore, religious moderation can maintain harmony in the territory of Indonesia.

The role of chaplain community police partnership forum in preventing crime is to identify residents' problems, hold meetings with residents and solve community problems. Efforts to increase the role of chaplain community police partnership forum can be carried out with different community empowerment management models between urban and rural areas. The formation of chaplain community police partnership forum should be more relaxed by involving local governments to form community policing. chaplain community police partnership forum membership can be empowered optimally by providing special training on the concept of community policing, providing facilities and infrastructure, and providing an adequate operational budget (Andayani, 2014).

Community police partnership forum is defined as a community organization with a standard structure and management structure, where police officials at the police sector level act as protectors or advisors. This means that in the eyes of most police, the relationship between the police and the citizens is misinterpreted as a Hierarchical Relationship where the Police are superior to the citizens. So it is clear that there is a contradiction with the values of the Democratic Policing which respects human rights and places citizens as subjects (Haji, 2013).

Risdiana (2014) stated that chaplain is someone who makes an invitation or someone who conveys teachings (*muballigh*). The subject of da'wah is an important element in the implementation of da'wah because a chaplain being a guide for the catwalk who carries out the mission of the treatise and is called to the object of da'wah with arguments that can be justified. A chaplain is required to be able to knock and touch the hearts of the people he faces professionally so that the mission conveyed can be accepted by the people.

To assess the success of the chaplain community police partnership forum, an indicator is needed. Here are some expert opinions that can be used as indicators of the success of a program from a management point of view. Suci, et al. (2019), stated that because of SWOT, organizations can take advantage of strengths, overcome weaknesses, take full advantage of opportunities, and minimize the impact of threats, then SWOT can identify problems that are considered key to current and future organizational performance. Meanwhile Fajar (2011) mentioned that a point of difficulty or danger for an organization, can threaten its existence and sustainability, and requires appropriate changes. Thus, the purpose of crisis issue management is planning, strategy for dealing with urgent conditions that hit an organization, whether natural or human error. Meanwhile. Widanti (2019) concluded that strategic management is a process to assist organizations in identifying what they want to achieve and how they should achieve valuable results. The magnitude of the role of strategic management is being recognized more and more in these times than ever before.

This research is important to do because it can increase public confidence in police performance through collaboration with the chaplain who are members of community police partnership forum to answer the following problems: (1) The important of religious moderation in Indonesia. (2) Role of theologian from community police partnership forum in the police program as a mediator in fostering the people and upholding the unity of the Republic of Indonesia. (3) The obstacles that theologian found in community police partnership forum when he became a mediator. (4) Solutions from a management perspective that can be given to theologian in community police partnership forum.

## METHOD

The research was carried out at the community police partnership forum secretariat office which is located in Jakarta. It is at Jl. SPG VII No. 17 sub-districts of Lubang Buaya, Cipayung sub-district, East Jakarta city. The reason for choosing a qualitative approach is because it related to the concept of title and problem formulation that leads to case studies that seek to find meaning, investigate processes, and gain understanding from individuals, organizations or situations (Emzir, 2017). The research instruments used in this study were interviews, observations and document studies. The following are the research instruments used to answer the problems in this research:

The data used in this study is a description of the observation sheet related to the indicators of the success of the chaplain community police partnership forum organization, a description of the interview related to the role of the chaplain and the

obstacles faced when he was becoming a mediator. As well as expert thoughts and opinions regarding the importance of corroboration religious moderation.

## RESULT AND DISCUSSION

Why do corroboration of religious moderation is important in Indonesia? Sarji (2020) mentioned that religious moderation had actually existed in Indonesia for a long time. Although, religious moderation in Indonesia realized by Muslims. It was because they made up the majority of the population in Indonesia. The majority of Muslims do not demand the establishment of a state based on their religion but accept differences and diversity voluntarily. This can be seen from various aspects of life. One of the basic things related to a person's job or position. The sincerity of Muslims to accept the fact that Indonesia is a multicultural country encourages harmony in everyday life. This can be seen in several public places such as markets, schools, universities, offices, hospitals and government buildings. For example, many Muslims visit a Christian hospital (Siloam hospital), traders of Chinese descent transact with Muslim buyers or vice versa. Muslim students who choose to study at Christian or Catholic colleges or schools. Recently, ethnic Chinese regional heads emerged in various regions. This is proof that without corroboration of religious moderation, democracy cannot work in Indonesia.

Religious moderation, which is an understanding of carrying out religion. It was effective to be carried out with the presence of theologian in community police partnership forum. A theologian of community police partnership forum is the embodiment of the government in encouraging the community to avoid negative issues that have the opportunity to divide national unity. The plurality of Indonesia is an easy target for terrorists to divide the unity and integrity of the nation. Furthermore, to find out the role of theologian in community police partnership forum as a mediator in fostering the people and upholding the unity of the Republic of Indonesia, the researchers interviewed the General Chairperson of the of theologian in community police partnership forum:

*"Based on the ADART (Statutes of Association and Bylaws) that of theologian in community police partnership forum can help create security and order in the community by using Da'wah approach, strengthening faith, perfecting morals and role models with attitude and behavior. A plenary act of religious value".*

*"The mandate of the Police Act implies the existence of Community Policing, meaning that the community is a police for themselves, continuous guidance through institutions or community police partnership forum will be effective and efficient in achieving these goals, so that security, order and legal awareness of the community will be built and affiliated, so that the world is safe in the hereafter."*

*"The preventive action taken by of theologian in community police partnership forum has matters of worship of other religions. Where the role of theologian community police partnership forum as a Partner of the Police is a middle ground for other religions, many of the administrators of theologian community police partnership forum are active in the Harmony Forum. Religious People, one of our representatives, Mr. Trigunawan Hadi, S. Sos., S.Pd.I., MH., is a member of the Forum for Religious Harmony in DKI Jakarta and several other administrators are likewise. So if there are matters of a religious conflict in the community. We usually together with the FKUB (Forum for Religious Harmony) resolve peacefully, the problems, the legal and regulatory aspects of the Governor, that is the reference". (Mr. Dr. H. Sarji, S.H., M.Pd., M.M.)*

Community police partnership forum is an organization that used a theologian as collaborators with the police as mediators with the wider community. The theologian under community police partnership forum are expected to invite the public not to easily believe in negative issues that have the potential to divide national unity. A theologian in community police partnership forum is not only an umbrella for Muslims but also people of other religions in order to create inter-religious harmony. The emergence of theologian collaborating with the Police encourages the Police's image to become more positive because it uses a humanist approach through Da'wah. Because many people think that the approach taken by the Police is firm and hard. Meanwhile, the obstacles encountered by the of theologian in community police partnership forum as mediators were:

*"A theologian in community police partnership forum is still very lacking in the number of membership of chaplain community police partnership forum in their respective areas, of course through every level in the Police from the Police Headquarters level to the police of sector level, in order to be able to recruit and inaugurate the of theologian community police partnership forum in their respective jurisdictions, because many of the existing theologians have not been involved in the program to support Police activities." (Mr. Sarji, the leader of theologian in community police partnership forum)*



*"In order to support the Police program, the current obstacle for of theologian community police partnership forum is the number of chaplain community police partnership forum who have not been structured to the regional level, and the budget is not yet clear".*

Meanwhile, the obstacles faced by the theologian are the shortage of personnel. So, it is hoped that several the chaplain will appear who join community police partnership forum. So that they can reach other areas in Indonesia. In addition, the researcher hopes that the organizational structure of the community police partnership forum in collaboration with these theologian will be given more attention by the Police. This is important to encourage the achievement of the organization's vision and mission targets. Among all things, in an activity or program the funds become the main focus. Because the preachers need to be prospered in order to work optimally.

**Table 2. Observation Sheet from Perspective Management**

No.	SWOT Analysis	Descriptions
1	Strengths	The theologian can touch all levels of society through Da'wah. So that the preachers can become mediators between the community and the government through the police.
2	Weaknesses	The theologian of community police partnership forum are still lacking in structure, the quality of the chaplain human resources and lack of budget. These can not be allowed because it can interfere with the running of the organization's program.
3	Opportunities	The theologian can prevent the development of issues related to terrorism and anarchic acts that are spread by parties who want to divide Indonesian unity.
4	Threats	The theologian need escort from the police when carrying out their duties so that their safety in conflict areas can be guaranteed.

Furthermore, to find out the success of the theologian community police partnership forum, the researcher interviewed the Chair and Deputy Chair of the Advisory Board of the of chaplain community police partnership forum Indonesian National:

*"From a management perspective, the role of theologian community police partnership forum is very important and strategic. The theologian community police partnership forum is the main Da'wah resources and must understand, carry out all the*

*strategic steps outlined in public, namely knowing the audience, planning the message to be conveyed, determining the right delivery method and choosing the medium of Da'wah poetry and coloring the media. He is existing mass media and interactive social media according to the conditions of each targeted area (community). of theologian community police partnership forum is a da'wah communicator consisting of individuals or individuals who are gathered in a da'wah organization (social organization) namely of theologian community police partnership forum. The theologian community police partnership forum can also be people who are institutionalized in mass media such as the press, films, radio and television and others" (Mr. Sarji).*

*"I am saying for now the management carried out by of theologian community police partnership forum is not perfect. In this case of chaplain community police partnership forum must further improve its management functions, starting from Planning, Organizing, Actuating, and Controlling" (Mr. Sarji).*

As the front line in the mediation process between the people and the police, a theologian community police partnership forum should have strategies that support the running of the program and the goals that have been set from the start. Every organization has a vision and mission to be achieved. Therefore, the theologian in community police partnership forum should be equipped with management functions such as planning, regulation, implication and supervision. This is necessary so that the programs made can be systematically evaluated for future improvements.

## CONCLUSIONS

Corroboration of religious moderation is important to guard harmony and public order in carrying out daily life even in the conditions of multicultural society. The role of theologian community police partnership forum in fostering people based on Islamic values, Pancasila and the 1945 Constitution can mediate by collecting sharia arguments that have differences and seeking common policies to avoid divisions in their practices. Especially, those are related to Nationalism, relationships with Allah SWT, relationships with fellow human beings. These theologians in community police partnership forum can become police partners with other elements of the nation to keep the Unitary State of the Republic of Indonesia intact within the framework of unity and brotherhood.

The obstacles faced by theologian community police partnership forum budget is not yet clear, the quality of human resources of the of theologian community police partnership forum have not been nurtured and structured unequally. A theologian in community police partnership forum must immediately conduct a study of the meaning of da'wah, the scope of da'wah and da'wah methods need to be refreshed with the latest formulations. Furthermore, they need to learn the science of perfect management and apply it in the process of da'wah. It is starting with planning, organizing and evaluating the activities of preaching that have been carried out. These abilities can be learned by participating in various kinds of scientific activities in the form of training or da'wah management workshops organized by government agencies and private institutions in each respective region. Improper implementation of organizational strategy management and SWOT strategy and improvement of management functions that have not been implemented properly.

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