



IMPLEMENTING ARRANGEMENT ON JOINT PUBLICATION PROGRAM

BETWEEN

BIOLOGY EDUCATION DEPARTMENT, FACULTY OF TEACHER TRAINING AND EDUCATION, UNIVERSITAS MUHAMMADIYAH PROF. DR. HAMKA, INDONESIA

AND

DR. RASHMI RANJAN PANIGRAHI GITAM SCHOOL OF BUSINESS, GITAM (DEEMED TO BE UNIVERSITY), VISAKHAPATNAM, INDIA

On this 10 Juni 2024

It has been agreed by and between:

Faculty of Teacher Training and Education, Universitas Muhammadiyah Prof. DR. UHAMKA hereinafter called FMIPA UHAMKA), represented by Dr. Irdalisa, S.Si., M.Pd in his capacity as Lecturer of Faculty of Teacher Training and Education, hereinafter referred to as FIRST PARTY.

And

GITAM School of Business, GITAM (Deemed to Be University) Visakhapatnam, India, represented by Dr. Rashmi Ranjan Panigrahi in his capacity as Assistant Professor of GITAM School of Business, GITAM (Deemed to Be University), hereinafter referred to as SECOND PARTY.

I. Scope of Work

The purpose of this Implementing Arrangement (IA) is to set forth the terms and conditions, scope of work, and responsibilities of the Parties associated with the collaboration on joint publications program on the basis of equality.

II. Period of Services

Dr. Rashmi Ranjan Panigrahi from GITAM School of Business, GITAM (Deemed to Be University), agree to conduct joint research program with Biology Education Departement, Faculty of Teacher Training and Education, Universitas Muhammadiyah Prof. DR. HAMKA for the period of Juni 2024, to Oktober 2024.

III. Funding

Each Party will each bear any costs, expenses, or other charges of whatever nature incurred by such Party and which are not expressly detailed in the approved Joint Publication.

IV. Joint Intellectual Property

- a. The protection of intellectual property rights shall be enforced in conformity with the respective national laws, rules, and regulations of the Parties and with other national agreements signed by both Parties.
- b. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is prohibited without the prior written approval of either Party.
- c. The ownership of all intellectual property arising from the work or any project under this Agreement (hereinafter referred to as "**Joint Intellectual Property**") shall be shared equally between both Parties.
- d. Either Party may, by giving a prior written notice to the other Party and upon certain payment, the amount of which to be agreed later by the Parties, to the other Party abandon its own share in the Joint Intellectual Property and transfer its share in the Joint Intellectual Property to the other Party.

V. Publications Policy

Both Parties shall have the right to use and publish any information derived from the work or project under this Agreement provided that written consent is obtained from the other Party. In the event that any Parties, wishes to publish, disclose and/ or present (in any form of disclosure) the data and/ or outcome arising from this Agreement, the Party shall submit a draft of each such publication or presentation to the other Party and give the right to the other Party to have certain parts of the said publication. In any such publications, the contribution of both Parties shall be acknowledged.

VI. Duration of Agreement

This Agreement is valid for 4 month and becomes effective on the date that it is signed by the official representatives of both institutions. This Agreement may be terminated according to the same terms set forth in the Joint Publication Agreement between Biology Education Departement, Faculty of Teacher Training and Education,

Universitas Muhammadiyah Prof. DR. HAMKA and GITAM School of Business, GITAM (Deemed to Be University). If either institution intends to terminate or modify this Agreement, a written notice should be given to the other institution 30 days prior to the desired effective date of termination.

VII. Force Majeure

If, as a result of an act of force majeure, including without limitation, an act of God, war, riot, labor dispute, strike or threat thereof, intervention of a government agency or instrumentality or other occurrences beyond the control of either party, either party is substantially hindered in performing its obligations hereunder then, in such event, that party shall have the right, upon notifying the other of the occurrence of force majeure as herein defined, to suspend performance of the cooperative activity pursuant to this Agreement and any contract based on this Agreement until the force majeure has passed.

IN WITNESS WHEREOF, the parties hereto have executed this agreement as of the date first written above.

FOR

Biology Education Departement, Faculty of Teacher Training and Education, Universitas Muhammadiyah Prof. DR. HAMKA GITAM School of Business, GITAM (Deemed to Be University) Visakhapatnam, India

Dr. Irdalisa, S.Si., M.Pd

Lecturer of FKIP UHAMKA

Dr. Rashmi Ranjan Panigrahi

Assistant Professor, Department of Operation and supply chain Area, GITAM School of Business, GITAM (Deemed to be) University

Radimiranjan Panizashi