

**ANALISIS IMPLEMENTASI KEBIJAKAN SISTEM
PERLINDUNGAN BAGI TENAGA KESEHATAN TERHADAP
PENYAKIT COVID-19 “STUDI KASUS DI SEBUAH RUMAH
SAKIT SWASTA DI JAKARTA TIMUR TAHUN 2022”**

TESIS

Disampaikan untuk memenuhi persyaratan
Memperoleh gelar Magister Kesehatan Masyarakat

Oleh

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2022**

ABSTRAK

Rustam Effendi, Analisis Implementasi Kebijakan Sistem Perlindungan bagi Tenaga Kesehatan terhadap Penyakit Covid-19 Studi Kasus di Sebuah Rumah Sakit Swasta di Jakarta Timur Tahun 2022. Tesis. Program Studi Ilmu Kesehatan Masyarakat, Sekolah Pascasarjana Universitas Muhammadiyah Prof. DR. Hamka, Januari 2022.

Tingginya angka sebaran dan angka kematian Covid-19 selama pandemi di Indonesia, pada tahun 2021 tercatat tenaga kesehatan yang meninggal akibat terpapar virus corona sebanyak 2.066 orang. Selama pandemi Covid -19 ini, terdapat 375 orang pegawai positif dan 7 orang yang meninggal dunia di sebuah RS swasta di Jakarta Timur. Penelitian ini bertujuan untuk menganalisis implementasi kebijakan sistem perlindungan bagi tenaga Kesehatan RS terhadap penyakit Covid-19 yang ditetapkan oleh Kemenkes RI selama masa pandemi Covid-19. Penelitian deskriptif kualitatif ini berupa *Case Study Research (CSR)*, informan dipilih secara purposive dan bersifat *snowball sampling*. Pengumpulan data melalui *Focus Grup Discussion (FGD)* berjumlah 16 orang (perawat dan keluarga perawat yang wafat) dan wawancara mendalam sebanyak 10 orang (perawat dan pimpinan RS). Informan kunci adalah Pimpinan RS, informan utama ialah tenaga kesehatan pegawai RS yang terinfeksi virus corona dan memberikan pelayanan perawatan langsung pasien Covid-19 di RS, informan pendukung tenaga non kesehatan di RS yang terlibat tidak langsung serta keluarga pegawai yang meninggal dunia.

Hasil penelitian menunjukkan bahwa semua informan menyatakan pemberian insentif nakes tidak tepat waktu namun terima penuh, sedangkan pemberian santunan kematian tepat waktu dan terima penuh, namun informasi masuknya uang tidak terinformasikan secara resmi, terdapat keterbatasan APD bagi nakes RS pada awal pandemi, nakes patuh menggunakan APD sesuai level, dan mengikuti pelatihan. Adapun program vaksin Covid-19 telah sesuai dengan ketetapan pemerintah RI terkait dengan pemberian vaksin nakes. Penelitian ini merekomendasikan agar pemerintah memberikan insentif nakes dan santunan kematian tepat waktu, memastikan ketersediaan APD sesuai level mudah didapat di pasaran dan terjangkau, sosialisasi program vaksin lebih *intens* agar nakes terlindungi dan memotivasi lebih baik dalam bekerja.

Kata Kunci: Covid-19, Implementasi Kebijakan, RS swasta, Sistem Perlindungan Tenaga Kesehatan

ABSTRACT

Rustam Effendi, Analysis of the Implementation of a Protection System Policy for Health Workers against Covid-19 Disease Case Study in a Private Hospital in East Jakarta in 2022. Thesis. Public Health Study Program, Graduate School of the University of Muhammadiyah Prof. DR. Hamka, January 2022.

The high distribution and death rate of Covid-19 during the pandemic in Indonesia, in 2021 recorded health workers who died from exposure to the corona virus as many as 2,066 people. During the Covid-19 pandemic, there were 375 positive employees and 7 people who died at a private hospital in East Jakarta. This study aims to analyze the implementation of the policy of the protection system for hospital health workers against the Covid-19 disease set by the Indonesian Ministry of Health during the Covid-19 pandemic. This qualitative descriptive research is in the form of Case Study Research (CSR), the informants are selected purposively and are snowball sampling. Collecting data through Focus Group Discussion (FGD) amounted to 16 people (nurses and families of nurses who died) and in-depth interviews of 10 people (nurses and hospital leaders). The key informants are the hospital leadership, the main informants are hospital staff health workers who are infected with the corona virus and provide direct care services for Covid-19 patients in hospitals, supporting informants for non-health workers in hospitals who are indirectly involved and the families of employees who died.

The results showed that all informants stated that the provision of health workers incentives was not timely but received in full, while the provision of death compensation was on time and received in full, but information on the entry of money was not officially informed, there were limitations of PPE for hospital health workers at the beginning of the pandemic, health workers obeyed using PPE according to level, and attend training. The Covid-19 vaccine program is in accordance with the Indonesian government's regulations regarding the provision of health care vaccines. This study recommends that the government provide health workers incentives and timely death compensation, ensure the availability of PPE according to the level that is easily available on the market and affordable, socialization of the vaccine program is more intense so that health workers are protected and motivate them to work better.

Keywords: Covid-19, Health Workers Protection System, Policy Implementation, Private Hospital

LEMBAR PENGESAHAN

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TESIS

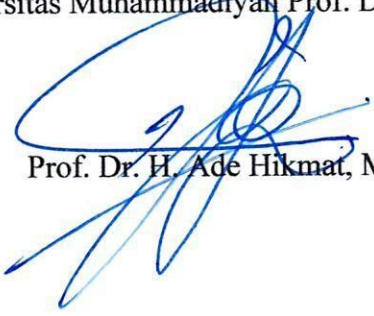
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3. Dr. Emma Rachmawati, Dra, M.Kes (Anggota Penguji, Pembimbing 1)		20 Agustus 2022
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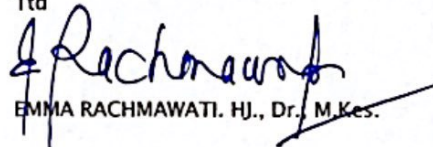
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